



All Personnel

Pre-Employment Drug/Alcohol Testing

The governing board maintains a drug and alcohol-free workplace. In accordance with law, all employees are required to render service without using, possessing, being impaired by or being under the influence of alcohol or drugs.

(cf. 4020 Drug and Alcohol-Free Workplace)

Once conditionally placed on an employment eligibility list, prospective employees in the following classifications shall undergo a pre-employment drug and alcohol screening for any substance that could impair their ability to safely and effectively perform their job functions:

1. School Bus Driver
2. School District Peace Officer
3. Driver Training Teacher
4. Chemistry Teacher
5. Wood Shop Teacher
6. Metal Shop Teacher
7. Grounds Equipment Operator
8. Campus Service Officers
9. Police Telecommunicators
10. Liaison Aides

Legal References:

EDUCATION CODE

44839 Medical certificate; periodic medical examination

45122 Physical examinations

GOVERNMENT CODE

8350-8357 Drug-Free workplace

UNITED STATES CODE, TITLE 41

701 et seq. Drug-Free Workplace Act of 1988

UNITED STATES CODE TITLE 20

2701 et seq. Drug-Free and Communities Act Amendment of 1989 National Treasury Employee Union v. Von Raab 109 S. Ct., 1384 (1989)

International Brotherhood of Teamsters v. Department of Transportation 932 F. 2d 1292 (1991)